

SPECIAL MEETING HELD JUNE 21, 2016

A Special Meeting of the Board of Trustees of the Village of Port Chester, New York, was held on Tuesday, June 21, 2016 at 4:00 p.m. in the Senior Community Center at 222 Grace Church Street, Port Chester, New York

Present in addition to Mayor Pilla were Trustees Bart Didden, Gene Ceccarelli and Gregory Adams.

Also present were Deputy Village Clerk Vita Sileo, Village Manager Christopher Steers, Village Attorney Anthony Cerreto and Assistant to the Village Attorney David Kenny.

On motion of TRUSTEE DIDDEN, seconded by TRUSTEE ADAMS, the meeting was declared opened at 4:15 p.m.

ROLL CALL

AYES: Trustees Didden, Ceccarelli, Adams and Mayor Pilla

NOES: None

ABSENT: Trustees Ferrara, Brakewood and Marino

RESOLUTION

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TO AMEND THE VILLAGE MANAGEMENT BENEFITS POLICY WITH REGARD TO
THE APPOINTED AND NON-UNION BENEFITS PLAN

On motion of TRUSTEE CECCARELLI, second by TRUSTEE DIDDEN, the following resolution was discussed by the Board of Trustees of the Village of Port Chester, New York:

Trustee Adams commented that he is for this Resolution. Staff has done its part for this Village.

Mayor Pilla commented this is putting this back to the tenured and non-tenured employees. By having this while the employee is working for the Village it will help to avoid large payouts when an employee separates.

On motion of TRUSTEE ADAMS, seconded by TRUSTEE DIDDEN, the resolution was amended and adopted to include "fiscal year" in the RESOLVE.

WHEREAS, by Resolution dated November 1, 2004, the Board of Trustees adopted a revised "Appointed and Non-Union Benefit Plan" (hereinafter "Plan") which set forth terms and conditions of employment for certain appointed employees of the Village; and

WHEREAS, by Resolution dated May 19, 2014 the Board of Trustees revised the Plan with regards to certain vacation buyout aspects; and

WHEREAS, the current Board of Trustees has reviewed the Plan and desires to revise the Plan with respect to certain vacation benefits and procedures in order to create a total compensation package for its key employees that is competitive and fair, in order to attract and retain the best people to serve the Village; and

WHEREAS, the Village has limited management and appointed personnel resources that are essential to the ongoing vital operations of the Village, and they are very dedicated to their positions, and to serving the Village; and

WHEREAS, often the Village's management and appointed personnel are unable to schedule and utilize all of their vacation time due to the intense demands of their positions; and

WHEREAS, since the time that the Village rescinded certain vacation buyout benefits in the Plan in 2014 for budgetary reasons, the workload has not diminished, and rather, increasing demands are placed on our key management and appointed personnel; and

WHEREAS, the Board seeks to be fair and adequately reward the key employees that serve the village in these vital management and appointed positions for their dedication and consistent hard work that is demanded of their positions, to serve as an hiring and retention incentive; and

NOW, THEREFORE, BE IT RESOLVED that the Board Of Trustees hereby amends the Village Management Benefit Policy for management personnel and appointed officials to permit the accrual and buy out of up to 2 weeks of vacation time per fiscal year at the employee's then current salary rate, and permit the buyout of more than 2 weeks of accrued vacation time only for employees with more than 15 years of service in the Village and in a higher amount, up to 5 weeks, as authorized by the Village Manager or appointing authority.

Approved as to form:

Anthony Cerreto, Village Attorney

ROLL CALL

AYES: Trustees Didden, Ceccarelli, Adams and Mayor Pilla
NOES: None
ABSENT: Trustees, Ferrara, Brakewood and Marino

DATE: June 21, 2016

PUBLIC COMMENTS AND BOARD COMMENTS

There were no Public Comments

There were no Board Comments

On motion of TRUSTEE DIDDEN, seconded by TRUSTEE ADAMS, the Special Meeting was adjourned at 4:30 p.m.

Respectfully submitted,

David Thomas
Village Clerk